

CAROLINE DOUGHTY

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🐦 teamdoughty

🖱 www.teamdoughty.com

PROFILE

Dynamic program manager, educator, and instructional designer with over ten years of experience teaching and leading across public schools and corporate sector. Passionate about designing unique, meaningful, and equitable learning experiences for diverse groups of learners. An efficient self-starter with results-driven experience in program administration, curriculum development, and process improvement.

PROFESSIONAL EXPERIENCE

AMAZON WEB SERVICES (AWS)

2022-PRESENT

PROGRAM MANAGER, GLOBAL EDUCATION

- Lead presentations, customer calls, and professional learning opportunities, virtually and in-person, to internal and external stakeholders, growing the number of educators using AWS education offerings and participating in Skills to Jobs cohorts by 15%.
- Define, outline, and project manage the objectives, deadlines, and deliverables for the AWS workforce initiative, The Skills to Jobs Tech Alliance, currently supporting eight institutions and top employers across three regions.
- Plan and execute the discontinuation and new process building of an education offering affecting 200 educators globally with a 96% positive response rate.
- Oversee and ensure the successful implementation of AWS cloud skills education program, AWS Academy, in higher education institutions across 25 states.
- Monitor, track, and report on twelve Memorandums of Understanding, made between AWS, government agencies, workforce groups, and state institutions, that are currently on target to achieve goal of learners trained.
- Write and adapt standard operating procedures and processes based on data and educator feedback.
- Manage the Global Education Monthly Business Review. Collaborate with six sub-vertical teams to capture the health of business and report and escalate to the organization's Vice President.

GEROGE WASHINGTON UNIVERSITY

2012-CURRENT

ADJUNCT FACULTY/GUEST LECTURER

- Supervise student interns in the Master's in Elementary Education program across three teaching placements.
- Provide oral and written feedback aligned to clinical supervision and state standards.
- Plan and present three seminars to graduate level students on behavior management, technology in the classroom, and community building.

ALEXANDRIA CITY PUBLIC SCHOOLS

2015-2022

TECHNOLOGY INTEGRATION SPECIALIST, WILLIAM RAMSAY ELEMENTARY

- Launched and managed an innovation lab at a Title I school serving 35 classrooms PreK-5th grade. Designed and taught technology-enhanced lessons focused on creation, collaboration, and critical thinking to over 600 students.
- Analyzed student data, provided feedback, and collaborated with school leadership team to identify and implement high quality instruction focused on achieving and maintaining full state accreditation.
- Created instructional materials and enhanced assessments to supplement Virginia standards.
- Conducted needs analysis and developed, designed, and delivered 50+ professional learning sessions for administrators, curriculum specialists, teachers, and support staff at local and national levels.
- Coached and trained 100+ teachers yearly on the implementation of new technologies such as Google Workspaces for Education and virtual instruction using Canvas LMS.
- Researched and built a data collection system for the reopening of schools allowing for real-time collaboration and analysis. Adopted by entire school system.
- Wrote grants and managed funds to expand minority access to computer science education.

EL EDUCATION

2022

INSTRUCTIONAL DESIGN CONSULTANT (PART-TIME)

- Designed an online professional learning course of the EL Education strategy, Read, Think, Talk, Write, for educators across more than 250 schools across the nation.
- Drafted, edited, and published instructional materials using a variety of platforms including Canvas, Google for Education, Canva, and Genial.ly.

HAMPTON ROADS EDUCATIONAL TELECOMMUNICATIONS ASSOCIATION**2019-2020**

CONTENT AREA EXPERT AND WRITER (PART-TIME)

- Developed curriculum on podcasting in the classroom featured in elementary and secondary curriculum across 21 school divisions throughout Virginia.
- Created and taught second and fourth grade lessons aired on Virginia public television as part of the WHRO and VDOE initiative VA TV Classroom.

ALEXANDRIA CITY PUBLIC SCHOOLS**2011-2015**

SECOND GRADE TEACHER, GEORGE MASON ELEMENTARY

- Instructed all content areas to full inclusion classes.
- Wrote original curriculum and lessons catered to the interests and needs of students. Integrated technology daily to engage students with content and provided opportunities for students to create original works.
- Tracked and analyzed students' performances on diagnostic, formative, and summative assessments.
- Differentiated content, processes, and products to meet the diverse needs of the learners.
- Communicated frequently and effectively with families through e-mail, text, self-created classroom website, bilingual newsletters, and conferences.

EDUCATION**UNIVERSITY OF VIRGINIA****MASTER OF EDUCATION, CURRICULUM AND INSTRUCTION****2019**

INSTRUCTIONAL TECHNOLOGY CONCENTRATION

MASTER OF TEACHING, ELEMENTARY EDUCATION**2011**

PREK-6th GRADE ENDORSEMENT

BACHELOR OF ARTS**2010**

ART HISTORY

VOLUNTEER**MOVE2LEARN, POWERED BY RUNNING BROOKE****2023-PRESENT**

BOARD OF DIRECTORS

SCHOLARSHIP FUND OF ALEXANDRIA**2022-PRESENT**

READER

CERTIFICATIONS

- AWS Certified Cloud Practitioner
- AWS Associate Level Speaker Certification
- Google Certified Educator, Level II
- ISTE-E Certified Teacher
- Seesaw Certified Educator
- Postgraduate Professional Teaching License, Virginia